

Minutes of the September 25, 2018 Regular Meeting of the Tecumseh Local Board of Education

September 25, 2018

The Tecumseh Local Board of Education met in regular session on September 25, 2018 with board president, Peter Scarff presiding. Mr. Scarff called the meeting to order at 6:00 p.m. The meeting was held in the Special Education Conference Room at Tecumseh Middle School, 10000 West National Road, New Carlisle, Ohio 45344.

Roll Call: Present — Members Scarff, Scott, Brents, Martin, and Slagell.
Absent — None.

Mr. Scarff led the Pledge of Allegiance.
Mr. Scarff recognized guests.

Minutes of Previous Meetings

Motion by Mrs. Brents and second by Mrs. Scott to approve the minutes of the August 28, 2018 meeting, as presented.

Roll Call: Ayes, Members Brents, Scott, Slagell, Martin, and Scarff.
Nays, none. Motion carried 5-0.

Communications

Written Communications – None at this time.

Reports –

- Brian Dixon, Tecumseh Middle School Principal, introduced teachers Mrs. Sara Nelson and Mrs. Jennifer Hulbert. Mrs. Nelson shared information regarding a multiple genre project and how she was looking for ways to make writing meaningful. She introduced students Alec Herbert, Mason Holt, and Xavier Prenatt who gave reports on their Google site projects. The platform allows for collaborative learning through sharing Google documents with another classmate or multiple users on one document. Teachers can get immediate feedback and support while working in the classroom and can toggle between and communicate through Google with individual students with the added benefit of not having to single out a student individually while avoiding calling attention to themselves. This gets students excited about writing. The teachers and students were invited to return in the spring to share their finished projects.
- Superintendent Paula Crew provided data on pay to participate. An option to eliminate pay to participate would entail paying the entire amount out of the general fund. Pay to participate information for all of Clark County indicates that Tecumseh charges the most. Athletic Director Craig Eier clarified that he does not want pay to participate and it should be part of public education. He noted that it affects the number of students who participate but we don't know who those students are. Discussion included cost containment measures in Phase I and Phase II cuts, expenses paid by the general fund versus boosters, increased costs, safety concerns and the ongoing need for updated equipment. It was noted that information needs to be collected and more consideration and discussion needs to be done.

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Other Communications – None at this time.

Public Comments – None at this time.

Old Business

There was no old business.

New Business

ADOPTION OF CONSENT CALENDAR - PERSONNEL

Motion by Ms. Martin and second by Mrs. Slagell:

Resignations

Chris Johnston, Paraprofessional at Tecumseh High School
Effective September 28, 2018 Reason – Personal

Carla Mercer, Physical Education Teacher at Tecumseh High School
Effective May 24, 2019 Reason – Retirement

Joyce Coffey, Bus Driver for Tecumseh Local Schools
Effective at the end of the 2017-2018 school year Reason – Retirement

Lisa Moon, THS Fall Play
Effective September 25, 2018 Reason - Personal

Employment – Substitute 2018-2019

to approve the individuals listed below to be employed as a substitute on an as-needed basis for the 2018-2019 school year, as presented.

Virginia Angus-Hall – Certified	Ethel Gibbs – Classified
Chloe Dabrowski – Certified	Karen Lowrey – Classified
Linda Freeze – Certified	Sarah Shroadas – Classified
Jimmy Reisinger – Certified	Gail Wright – Classified
Chad Taylor – Certified	
Jamie Vance – Certified	

Employment – Supplemental - Mentors

to approve the following individuals for the position as listed for the 2018-2019 school year, salary as per the Negotiated Agreement.

<u>Mentor</u>	<u>Mentee</u>
Stacie Anderson	Erin Roberts
Stacie Hampshire	Stephanie Jenkins
Stacie Hampshire	Derek Hord
Kathy Quarls	Christine Prenatt

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Leslie Budding
Lisa Wells
Nicole White
Patrice Setterfield

Violet Everhart
Cathy Kendig
Emilee Smith
Danielle Morrow

Employment – Supplemental – Miscellaneous

to approve the following individual for the position as listed for the 2018-2019 school year, salary as per the Negotiated Agreement.

THS Fall Play Assistant Justin Hoke

Roll Call: Ayes, Members Martin, Slagell, Brents, Scott, and Scarff.
Nays, none. Motion carried 5-0.

ADOPTION OF CONSENT CALENDAR – ADMINISTRATIVE

Motion by Mrs. Scott and second by Mrs. Brents:

ESC Contract

to approve a contract for services with the Clark County Educational Service Center for fiscal year 2019, as presented.

Contract with New Carlisle Community Garden

to approve a one-year lease agreement between the New Carlisle Community Garden and Tecumseh Local School District, for the site of the former Westlake Elementary School. This is the first year of this lease.

National School Lunch Week Resolution

to adopt a resolution designating October 15-19, 2018 as National School Lunch Week, as presented.

NATIONAL SCHOOL LUNCH WEEK RESOLUTION

WHEREAS, the National School Lunch Act was adopted in 1946 “as a measure of National security, to safeguard the health and well-being of the Nation’s children and to encourage the domestic consumption of nutritious agricultural commodities and other food”; and

WHEREAS, the National School Lunch Program has brought nutritious meals to millions of school-age children, thereby fostering their physical and intellectual development and helping to ensure that every student enters the classroom ready to learn; and

WHEREAS, wholesome, well-balanced lunches are served to over 930,000 students daily in the State of Ohio in order to promote learning and achievement by giving children the energy and stamina that they need to pay attention and participate in the classroom; and

WHEREAS, National School Lunch Week recognizes the individuals including food service professionals, school administrators, teachers, parents and many volunteers, who help ensure the success of the National School Lunch Program in more than 4,000 schools and residential child care institutions in the State of Ohio.

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NOW, THEREFORE, the Tecumseh Local Board of Education does hereby designate October 15-19, 2018 as National School Lunch Week throughout the Tecumseh Local School District in recognition of the contributions of the School Lunch Program to the health and well-being of children. The Tecumseh Local Board of Education recognizes and commends the dedicated and hard-working individuals who contribute to the success of the School Lunch Program and urges all citizens to observe this week in all ways significant to its importance.

National School Bus Safety Week Resolution

to adopt a resolution designating October 22-26, 2018 as National School Bus Safety Week, as presented.

NATIONAL SCHOOL BUS SAFETY WEEK RESOLUTION

WHEREAS, National School Bus Safety Week has been adopted as a measure to safeguard the health and well-being of the Nation's children and promote active cooperation of schools, students, and parents for school bus safety; and

WHEREAS, school bus safety is an important factor in the Tecumseh Local School District; and

WHEREAS, the implementation of school bus safety procedures is essential to providing maximum security for our school children; and

WHEREAS, National School Bus Safety Week recognizes the individuals including transportation personnel, school administrators, teachers, parents, and others who help to ensure the safety of our school children;

NOW, THEREFORE, the Tecumseh Local Board of Education does hereby designate October 22-26, 2018, as School Bus Safety Week throughout the Tecumseh Local School District. The Tecumseh Local Board of Education recognizes and commends the dedicated and hardworking individuals who contribute to the safety of our school children and urges all citizens to observe this week to promote school bus safety.

Transportation Handbook

to approve the 2018-2019 Transportation Handbook, as presented.

Student Handbooks

to approve the student handbooks for the 2018-2019 school year, as presented.

Set Meeting Date and Time

to set a special meeting date for October 11, 2018 for the purpose of strategic planning and any other district business that may legally come before the board. The meeting will begin at 5:30 p.m. and take place at the Tecumseh High School Arrow Conference room.

Roll Call: Ayes, Members Scott, Brents, Slagell, Martin, and Scarff.

Nays, none. Motion carried 5-0.

ADOPTION OF CONSENT CALENDAR – FINANCIAL

Motion by Ms. Martin and second by Mrs. Slagell:

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Financial Reports

to review and approve the financial reports for August 2018.

SAA Budget for Fiscal Year 2019

to approve the following SAA Budget for Fiscal Year 2019, as presented.

SAA Budgets

200-9524 Indoor Track Club

Fund Advances

to approve the following, as presented:

Negative fund balances covered by unencumbered general fund balance August 31, 2018.

001-000	\$ 226,433.52
505-9018	\$(41,129.37)
516-9018	\$(19,400.78)
551-9018	\$(4,357.53)
572-9018	\$(48,769.59)
590-9018	\$(8,307.09)
505-9019	\$(3,971.31)
516-9019	\$(56,661.41)
572-9019	\$(29,209.46)
590-9019	\$(4,626.98)
599-9019	\$(10,000.00)

This information is to notify the board of education and show there are sufficient funds in the general funds to cover the negative grant funds.

Annual Estimated Resources

to amend estimated resources, as presented.

Permanent Appropriations

to approve a resolution for the permanent appropriations for fiscal year 2019 and the corresponding 412 certificate, as presented

Donations

to accept the following donations made to the Tecumseh Local School District.

Girls Golf Team	DMT Assembly LLC	\$500.00
Girls Golf Team	Veterans of Foreign Wars	\$200.00
Kitty Hawk Honor Society	Ohio State Eagles	\$2,000.00
Kitty Hawk Honor Society	Various Donors	\$269.69

Salary Schedule Approval

to approve the ELL Spanish Speaking Aide Salary Schedule and the ELL Aide Salary Schedule, as presented. All current ELL Aides will be grandfathered in on their current schedules.

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Arrow Store Transfers

to approve the following transfers from the Arrow Store Fund (200-9811). The Arrow Store has collected money on behalf of these groups and a transfer is needed to record the funds in the appropriate account, as follows.

Boys Golf	(300-9933)	\$20
Boys and Girls Track	(300-9932)	\$25
THS Baseball	(300-9927)	\$115
THS Football	(300-9925)	\$250
THS Football Cheer	(300-9540)	\$73
THS Volleyball	(300-9926)	\$20
THS FFA	(200-9301)	\$194
THS Rolling Arrows	(200-9809)	\$163
Band Boosters		\$10

There will be a remaining balance of \$497.61 left in the Arrow Store Fund after these transfers. The Arrow Store would like to donate that to the Tecumseh Education Foundation for their TEF Scholarship Fund.

Roll Call: Ayes, Members Martin, Slagell, Brents, Scott, and Scarff.
Nays, none. Motion carried 5-0.

ADOPTION OF CONSENT CALENDAR – INSTRUCTIONAL

Motion by Mrs. Brents and second by Mrs. Scott:

Out-of-State Field Trip – National FFA Convention

to approve an out-of-state field trip for Tecumseh High School FFA instructor, Todd Vehorn, to take twelve students and chaperones to the National FFA Convention in Indianapolis, Indiana on October 24-26, 2018, as presented.

Out-of-State Field Trips - ROTC

to approve the following out-of-state field trips for Tecumseh High School AFJROTC drill meets of the “Arrowhead” Drill Team, as presented.

McDowell Drill Meet, Erie, Pennsylvania, November 16-17, 2018
Scott County Drill Meet, Georgetown, Kentucky, January 25-26, 2019

Roll Call: Ayes, Members Brents, Scott, Slagell, Martin, and Scarff.
Nays, none. Motion carried 5-0.

POLICY REVIEW, REVISION, ADOPTION

Motion by Mrs. Slagell and second by Mrs. Brents:

New Policy – Policy 6605 Crowdfunding

to approve the adoption of Policy 6605 Crowdfunding, as presented

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New Student Activity Manual

to approve the new Student Activity Manual, as presented.

Roll Call: Ayes, Members Slagell, Brents, Scott, Martin, and Scarff.
Nays, none. Motion carried 5-0.

Further New Business

None at this time.

Planning and Discussion

OSBA fall conference is November 11-13, 2018. Mrs. Crew would like to remain in the district on Monday, November 12, to participate in activities honoring the district's veterans.

Legislative Update

- Senate Bill 216 – Currently third grade reading and math tests are administered electronically. But in the 2019-2020 school year, third grade reading and math tests can be given on paper if the board passes a resolution to do so.
- Teacher Evaluation – The OTES committee will take a look at changes that take out the student achievement factor so teacher evaluations are not determined by how students perform on state tests.
- The safety law had passed and money may be available for safety and security for School Resource Officers but the money can't supplant anything already done. That has now been changed, and we will get that funding now. The amount the district will receive has not been determined, but information available shows amounts starting at a minimum of \$2,500.

Superintendent's Report

- The Tim Kight and R Factor inservice was Friday. He was really good. Great verbal feedback was received through texts and emails. Susan Wile noted that a formal survey included very few negative comments, and the comments received have been the best following an inservice, with many asking for more information.
- Strategic Planning - The first meeting is October 11. Over 500 people responded to the survey which is an extremely high response according to OSBA.
- State School Board –The Department of Education has been contacted by groups asking the state for help in determining whether to ban Indian nicknames by school districts. Mrs. Crew has also been contacted by the media regarding this. Nineteen high schools in the region use Native American-related nicknames. Mrs. Crew has contacted local resident Bill Berry regarding the history of the district's name change to Tecumseh. Currently the Department of Education is going to leave it up to local school districts regarding their name, but they will continue to research it.
- A grant has been awarded by the National Alliance on Mental Illness that will help the district to provide training on mental health and trauma sensitive situations.
- There are four levy renewals coming up that need to be discussed. Mrs. Crew will have information gathered and ready to share at the next meeting. An attorney from

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Bricker and Eckler that specializes in levies will be available in November to discuss the levies.

- Clark County has the capability of putting a county-wide levy on the ballot for a certain length of time, short-term or indefinitely, for safety and security, School Resource Officers. The levy would generate approximately \$147,000 annually, 1 mil for Tecumseh Local. A survey was sent to county school district superintendents and treasurers. The responses indicate that 75% of districts believe the best time to put this levy on the ballot would be May 2019, and 57% of districts prefer 1 mill over .5 mill. For the length of the levy, 71% of district preferred an ongoing, continuing levy as opposed to five or ten years. The survey also inquired about SB318 funding affecting district interest in the levy as well as the districts plans for use of the money generated. Tecumseh's preliminary plans would be to use the money for our School Resource Officer and possibly offset mental health services. County superintendents and treasurers will be meeting the first Friday of October to further discuss this.

Assistant Superintendent's Report

- We worked with the Clark County Emergency Management with a Memorandum of Understanding that in the event of a natural disaster event they would be able to use our busses for non-school related activities as well as our buildings.
- Ray Peyton of juvenile court was contacted regarding potentially using juvenile court for mediation this year. There would be no cost unless we have situation of an unruly child or truancy issue we can't handle in-house, and we could have that at the juvenile court resource building. We have used them in past years, but not recently. Mr. Gehret doesn't foresee using them very often, just when there is a legitimate need.
- Mr. Gehret echoed that Tim Kight's presentation was good. He rolled out the program in a manner that we couldn't have done justice to like Mr. Kight did.

Treasurer's Report

- After the booster handbook is completed, the treasurer's office will work on ACH deposits of employee checks that will be prepared for staff reimbursements for items such as cell phones or supplies. These reimbursements would then be direct deposited like payroll checks. This is helping the district to go electronic and paperless.
- The Clark County auditor's office sent a notice saying they are refunding a million dollars back to Clark County governmental entities. Tecumseh is expected to receive \$74,191.85, some designated to the bond fund, some to the permanent improvement fund. This money is from a county assessment fund. The county takes a little bit of the property tax revenue and puts it in the assessment fund and the fund is used to help with reappraisals. At times, when the fund gets a large amount of excess money, the county auditor may decide to pay out the money to reduce the fund or they have the option to keep the money. The county auditor determines which funds the district will deposit the funds to.
- EZpay reports from August 1 to today and the same time frame last year show: \$24,400 2017, and \$47,300 2018. This is almost double.

Special Education Director's Report

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- Susan Wile shared that she attended the Gifted Updates meeting in Columbus last week and was in Columbus again today for the Fall Migrant Inservice.
- There have been lots of IEP meetings and student meetings.
- Mrs. Wile is excited about the Tim Kight presentation and the upcoming Tecumseh Tech Day.

Student Representative

No report at this time.

Information Items

October 3	Parent Teacher Conferences - THS
October 5	Teacher Inservice - No School
October 5-7	Homecoming; Heritage of Flight
October 10	2-Hour Delayed Start - Teacher Inservice
October 11	Strategic Planning Meeting - Arrow Conference Room, 5:30 p.m.
October 14	THS Fall Choir Concert - 3:00 p.m.
October 19	COTA Day - No School
October 23	BOE Regular Meeting - Arrow Conference Room, 6:00 p.m.
October 29	Joint Board Meeting - Arrow Conference Room, 6:30 p.m.

Comments and Questions from Board Members

- Mrs. Brents shared a comment an employee had made to her that there has been a complete shift in what she deemed as the entire district as far as positivity. The employee thanked her for the decisions that have been made.
- Mrs. Slagell participated in Making Middle Grades Work Site Review this past month. It was great. She interviewed students and gathered information that will be helpful for strategic planning.
- Ms. Martin noted the Homecoming weekend and the Heritage of Flight Festival will take place during October 5-7. She has done the Air Force 5K run the last three years and loved seeing Tecumseh students with MSgt Ruiz and Major Couch manning the bag check and commented on their kindness and politeness, representing our district well.
- Mrs. Scott noted that CTC enrollment is the highest it has been in many years, up about 50 from last year to 713. CTC Executive Director Chris James had discussed with Mrs. Scott that we don't send 8th graders to CTC and offered to help with that. CTC carpentry students are rebuilding the dog barn at the fairgrounds. We currently have about 113 students at CTC, Springfield has 124, Shawnee has 135 – those are the top three schools at CTC. The Band Showcase is this Saturday. The Goodwill truck is outside for donations; it is a fundraiser for the Band Boosters. The parking spot painting is fantastic and the artwork is great. We did have Girl Scout and Boy Scout recruiting in the schools. She appreciates use of the building for recruiting. She asked for clarification regarding the number of Clark State scholarships, there are ten, not forty.
- Mr. Scarff noted the presentation by the middle school kids tonight was awesome and agreed they should return in the spring with their finished projects. The Heritage of

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Flight parade, that board members normally participate in, is October 6. The parade starts at 11:00. Mrs. Crew is inviting the administrative team and providing candy to distribute.

Tecumseh Education Association

TEA Representative Kerry Cassell asked about Crowdfunding as to whether teachers will be given a copy of the policy. Policies will be available along with administrative guidelines. Ms. Cassell noted that Deputy Loney has been a huge help and a positive influence, and also thanked the board for hiring Beth Moore as Curriculum Coordinator, noting that she is doing amazing things.

Public Comments

None at this time.

EXECUTIVE SESSION

Motion by Mrs. Slagell at 8:22 p.m. to meet in executive session to conduct a Step Four hearing on a grievance filed by TEA and bargaining unit members over the interpretation of the collective bargaining agreement between the Board and the TEA related to compensation.

Second by Mrs. Brents.

Roll Call: Ayes, Members Slagell, Brents, Scott, Martin, and Scarff.
Nays, none. Motion carried 5-0.

The meeting reconvened at 9:15 p.m.

Motion by Ms. Martin and second by Mrs. Scott to deny the TEA Grievance.

Roll Call: Ayes, Members Martin, Scott Slagell, Brents, and Scarff.
Nays, none. Motion carried 5-0.

EXECUTIVE SESSION

Motion by Ms. Scott at 9:16 p.m. to meet in executive session to discuss Personnel Matter – Compensation; and Security – Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.

Second by Mrs. Slagell.

Roll Call: Ayes, Members Scott, Slagell, Martin, Brents, and Scarff.
Nays, none. Motion carried 5-0.

The meeting reconvened at 9:48 p.m.

Adjournment

Motion by Mrs. Brents to adjourn the meeting.

Second by Mrs. Slagell.

Roll Call: Ayes, Members Brents, Slagell, Scott, Martin, and Scarff.

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Nays, none. Motion carried 5-0.

Meeting adjourned at 9:48 p.m.

President

Treasurer